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ZNR UUUUU

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FM COMNAVRESFOR NORFOLK VA

TO NAVRESFOR

COMUSFLTFORCOM NORFOLK VA

COMNAVPERSCOM MILLINGTON TN

COMNAVRESFORCOM NORFOLK VA

NAVPAYPERS SUPPORT CTR MILLINGTON TN

INFO CNO WASHINGTON DC

COMPACFLT PEARL HARBOR HI

BUMED FALLS CHURCH VA

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COMNECC LITTLE CREEK VA

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ALNAVRESFOR 011/24 //

MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/N3/FEB//

SUBJ/NAVY RESERVE MOBILIZATION EXERCISE (MOBEX) 24-3 and 24-4

EXERCISE ORDER//

REF/A/MSG/COMNAVRESFOR/182003ZOCT23//

REF/B/DOC/DOD/1FEB2024//

REF/C/DOC/USTRANSCOM/MAY2016//

REF/D/DOC/NPPSC/22JAN2024//

REF/E/DOC/COMNAVRESFOR/23AUG22//

REF/F/DOC/OPNAV/17AUG18//

REF/G/MSG/CNO WASHINGTON DC/261859ZJAN22//

NARR/REF A IS NAVY RESERVE FISCAL YEAR 2024 (FY-24) MOBILIZATION

EXERCISES PLANNING ORDER. REF B IS JOINT TRAVEL REGULATIONS,

UNIFORMED SERVICE MEMBERS AND DOD CIVILIAN EMPLOYEES. REF C IS DTR

4500.9-R, DEFENSE TRANSPORTATION REGULATION PART 1, PASSENGER

MOVEMENT. REF D IS PERSPAY CENTER OF EXCELLENCE CASE ROUTING

GUIDANCE. REF E IS COMNAVRESFORINST 3060.7E, NAVY RESERVE

MOBILIZATION/DEMOBILIZATION PROCEDURES. REF F IS OPNAVINST 3060.7C,

NAVY MANPOWER AUGMENTATION GUIDE. REF G IS NAVADMIN 013/22, ADAPTIVE

## MOBILIZATION.//

### RMKS/

#### 1. Purpose.

1.A. Per reference (a), this exercise order (EXORD) directs Commander, Navy Reserve Force (CNRF) to conduct MOBEX 24-3 in concert with Navy Pay and Personnel Support Center (NPPSC) via Navy Passenger Transportation Office (NAVPTO), and MOBEX 24-4 in concert with US Fleet Forces (USFF) N1 Global Force Management (GFM) and PERS-46. MOBEX 24-3 and MOBEX 24-4 are ECH II/III-level exercises, and will be conducted from 12MAR2024 to 28MAR2024.

1.A.(1). MOBEX 24-3. Support Train the Force / Mobilize the Force / Develop the Force LOEs by exercising NAVPTO mass-MOB travel processing proficiency by using current systems and processes in accordance with (IAW) reference (b), reference (c), and reference (d). Identify process limitations among stakeholders and incorporate lessons learned to further develop Reserve Component (RC) mobilization (MOB) delivery.

1.A.(2). MOBEX 24-4. Support Train the Force / Mobilize the Force / Develop the Force LOEs by exercising PERS-46 mass-MOB orders writing proficiency in coordination with USFF N1 GFM and CNRF N35/N36 using current systems and processes to source and write orders IAW reference (e), and reference (f). Identify process limitations among stakeholders and incorporate lessons learned to further develop RC MOB delivery.

1.B. MOBEX 24-3 and MOBEX 24-4 are ECH II/III-level exercises conducted with designated organizational stakeholders. Participation in MOBEX 24-3 and MOBEX 24-4 is limited to the commands named in para 1.A. No SELRES, ECH V/NRA, or ECH IV/REDCOM/Wing/SEAL Team participation is directed by this EXORD.

#### 2. Background.

2.A. In September 2021, a new construct for mobilization named Adaptive Mobilization (AM) was conceptually approved by the Chief of Naval Personnel (CNP) and the Chief of Navy Reserve (CNR). AM was designed to satisfy both steady-state and mass activation requirements and encompasses all processes of distributed activation (DA), distributed mobilization (DM), distributed de-mobilization (DDM), and distributed de-activation (DDA). The AM construct was codified via reference (g). In FY-24, CNRF directed the planning and execution of four MOBEXs to develop, test, and evaluate AM processes per reference (a).

2.B. FY-24 MOBEXs are designed to evaluate the progress of driving readiness across the force as well as develop and improve AM processes. MOBEX 24-3 and 24-4 are the final exercises in the series for FY-24.

#### 3. Commander's Intent.

3.A. CNRF executes AM to mobilize designated personnel for both (1) mass activation in support of strategic competition as well as

(2) steady-state and emergent ad hoc augmentation.

3.B. Exercises evaluate and improve mobilization processes and readiness for strategic competition. MOBEX 24-3 will validate travel throughput and delivery-to-scale in response to a mass-MOB. MOBEX 24-4 will validate orders writing throughput and delivery-to-scale in response to a mass-MOB.

4. Execute. All stakeholder organizations named in para 1.A will read this EXORD in its entirety, and execute the tasks as prescribed below.

4.A. There will be a MOBEX 24-3 and MOBEX 24-4 exercise systems test conducted 27-29FEB2024 by CNRF N36 in concert with USFF N1 GFM, PERS-46, and NAVPTO. The purpose of the systems test is to ensure exercise systems accesses are in place, and the intended functions of those systems are verified. No exercise travel reservation processing will be required of NAVPTO, and no actual pre-sourcing vetting will be conducted by USFF N1 GFM and CNRF N35 for the test period. The small number of MOB billets and resulting requirements will be used to test the exercise systems and process seams ahead of the actual event to avoid preventable breakdowns during the exercise.

4.B. Exercise systems. The GFM MOB-EX Individual Augmentation (IA) Portal and test.BOL Navy-Marine Corps Mobilization Processing System (NMCMPMS) are designated as the "exercise systems" to be used to source and generate MOB orders. This is to ensure no exercise activities interfere with real world MOB processing.

4.C. Exercise travel key supporting documents (KSDs). The Mass Deployment Transportation Request and exercise MOB orders are designated as the required passenger reservation request (PRR) "exercise travel KSDs." These required documents will be uploaded to the NAVPTO designated eCRM/SalesForce queue to initiate exercise travel requests for all exercise orders.

4.D. Exercise responsibilities in sequence:

4.D.(1). CNRF N36: Provide ~1000 MOB billet lines to USFF N1 GFM for requirement upload to "exercise systems."

4.D.(1).a. MOB billet roster will be provided from CNRF N36 to USFF N1 GFM NLT 0800 12MAR2024.

4.D.(2). USFF N1 GFM: Upload exercise MOB billet requirements to "exercise systems."

4.D.(2).a. Exercise requirements will be uploaded NLT 12MAR2024.

4.D.(3). CNRF N35: Conduct pre-sourcing vetting for all received requirements using applicable "exercise systems."

4.D.(3).a. CNRF N35 pre-sourcing vetting will be concluded NLT 13MAR2024.

4.D.(4). USFF N1 GFM: Conduct pre-sourcing vetting for all requirements vetted by CNRF N35 using applicable "exercise systems."

4.D.(4).a. USFF N1 GFM pre-sourcing vetting will be concluded

NLT 13MAR2024.

4.D.(5). PERS-46: Write exercise orders for all vetted requirement sourcing lines using applicable "exercise systems."

4.D.(5).a. Exercise orders will be generated and submitted to CNRF N36 for final review NLT 14MAR2024.

4.D.(6). CNRF N36: Ensure upload and submission of PRR "exercise travel KSDs" for all finalized exercise orders to NAVPTO designated eCRM/SalesForce queue to initiate travel requests for all generated exercise MOB orders.

4.D.(6).a. All required PRR "exercise travel KSDs" will be submitted to NAVPTO designated eCRM/SalesForce queue NLT 26MAR2024.

4.D.(7). NAVPTO: Process all received PRR "exercise travel KSDs" for respective Air Mobility Command (AMC) military travel and Scheduled Airline Ticket Office (SATO) commercial travel via official NAVPTO policy and processes.

4.D.(7).a. Deliver all exercise processed travel reservation documentation to CNRF N36 NLT 27MAR2024.

4.D.(8). CNRF N36. Finalize receipt of exercise orders and travel processing results, conduct key performance indicator verification.

4.D.(8).a. FINEX MOBEX 24-3 and MOBEX 24-4 NLT 28MAR2024.

4.E. After Action Reports (AARs).

4.E.(1). All participating commands named in para 1.A.(1). and 1.A.(2). compile and submit AARs to CNRF N36 NLT 30APR2024 via ETMS2 for tracking purposes. AAR submissions should contain the following elements at a minimum:

4.E.(1).a. Total respective results.

4.E.(1).b. Identification of barriers to completion.

4.E.(1).b.i. Each participating command holds responsibility over certain stages of MOB processing. Any capacity or capability-limiting aspect of processes or systems need to be reported via AAR. This includes any information technology (IT) issues experienced during the exercise.

4.E.(1).c. Recommendations for improvement.

4.F. Simulations and clarifications.

4.F.(1). Simulations.

4.F.(1).a. Simulation. Simulate order to activate RC under 12301a authority. CNRF N36 will provide initial MOB billet information to USFF N1 GFM in place of normal RFF/RFS process input to requirement creation and sourcing processes.

4.F.(1).b. Simulation. Simulate in-use sourcing line prefixes and crisis codes for all exercise MOB billet lines. All exercise MOB billet lines provided from CNRF N36 will use the prefix "EX" and the crisis code "MBX" to further distinguish the lines from real-world sourcing processes.

4.F.(1).c. Simulation. Simulate use of IA portal and production NMCMPs systems for use in sourcing and processing

exercise MOB orders. The "exercise systems" identified in para 4.B. will be used for all exercise requirements upload, pre-sourcing vetting, and orders generation.

4.F.(1).d. Simulation. Simulate Secretary of Defense (SECDEF) / Assistant Secretary of the Navy (ASN) sourcing approval in GFM MOB-EX IA portal. Upon completion of USFF N1 GFM pre-sourcing vetting, PERS-46 will generate orders as though SECDEF/ASN approval has been granted.

4.F.(1).e. Simulation. Simulate NRA submission of PRRs in eCRM/SalesForce to NAVPTO. CNRF N36 will coordinate PRR submission in eCRM/SalesForce by Command Pay and Personnel Administrators (CPPAs) for all finalized exercise orders generated by PERS-46.

4.F.(1).f. Simulation. Simulate NAVPTO submission of travel requests to SATO. NAVPTO will process all commercial travel requests submitted to the exercise eCRM/SalesForce queue, executing all internal processes required for SATO travel ticketing.

4.F.(1).g. Simulation. Simulate AMC ticketing of all military travel. NAVPTO will process all military travel requests submitted to the exercise eCRM/SalesForce queue required for AMC travel ticketing, executing all internal processes required for AMC travel ticketing.

4.F.(1).g.i. NAVPTO will ticket (1) AMC travel request and include the resulting itinerary in the exercise processed travel documentation delivery to CNRF N36. The AMC travel itinerary will be cancelled upon generation to avoid real-world AMC travel ticketing disruption.

4.F.(2). Clarifications.

4.F.(2).a. Clarification. All systems necessary for sourcing and orders generation outside of the "exercise systems" identified in para 4.B. will be utilized to the extent needed for respective processes.

4.F.(2).b. Clarification. All exercise MOB orders generated in test.BOL NMCMPs will read "EXERCISE EXERCISE EXERCISE" at the top and bottom, and will not be disseminated to any command other than CNRF.

4.F.(2).c. Clarification. All exercise PRRs submitted to NAVPTO via eCRM/SalesForce will have "EXERCISE EXERCISE EXERCISE" included in the submission.

5. Points of Contact:

5.A. CNRF N36 Director of Adaptive Mobilization Coordination: CDR John Stump, LACMOB(at)[us.navy.mil](mailto:us.navy.mil).

5.B. CNRF N36A Deputy Director of Adaptive Mobilization Coordination: Roberto M. Lopez, LACMOB(at)[us.navy.mil](mailto:us.navy.mil).

5.C. CNRF N363 Mobilization Exercises Branch Head: LCDR Alex C. Crow, LACMOB(at)[us.navy.mil](mailto:us.navy.mil).

6. Released by RADM Michael Steffen, Deputy Commander, Navy Reserve Force.//

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